

Intro Session 5:00 pm

A1. Call to Order: 5:06pm

A2. Attendance: Hillary Mizia, Amy DeVries, Jon Pointer, Tim Weinmann, Greg Hirschi, School Director: Liv Helmericks, Director of Curriculum and Instruction: Nancy Sexton (excused 5:22pm), and Faculty Rep: Kelly Krieves

A3. Approve Minutes: ***Tim Weinmann motioned to approve the minutes.***

Jon Pointer seconded the motion and the motion was unanimously approved.

A4. New Business: Request to send out the Board packet earlier. It was decided that all documents would be sent to Amy by Thursday morning to be compiled and shared by the Thursday evening prior to Board meetings.

A5. Approve Agenda: ***Jon Pointer motioned to approve the Agenda.***

Tim Weinmann seconded the motion and the motion was unanimously approved.

A6. Our Mission: Cultivating the Creative Mind

A7. Public Comment - 3 minutes per person - limit 20 minutes total

Business Session

B1. Consent Agenda

1. GP 3.0 - General Governance Process Policy: Educational Ends will be replaced with Strategic Plan
2. GP 3.12 - Bylaws of the Board of Directors: Bylaws will be replaced with the new Bylaws approved in June.

The Board consented to GP 3.0 and GP 3.12 with the above changes made.

B2. Updates

1. Liv's Update: Discussed some Board members and Liv attending the Colorado League of Charter Schools annual conference.
 - a. Fundraising Priorities: A wish list was compiled by the faculty and staff and the Board discussed which needs to share with the foundation. The Board asked that the list be re-organized into three categories (one-time costs, recurring costs and capital improvements). The Board discussed two options for a permanent facility (buying vs. building), but no decision can be made until the money is available. The Board discussed buying vs. leasing a bus and would like to see the total financial outlay as well as understand MSCS's liability for both options. The finance committee and administration will work to gather the total financial outlay as well as understand MSCS's liability for both bus options. The Board decided on a main goal with the target of reducing costs to free up salary money as the main goal for the Foundation. Administration will decide on 2-5 other one-time costs.

- b. SAC meeting: SAC is focused on needed resources to offer more choices and diverse programming for the middle school. The Board asked how to best support? Liv will think about how the Board can support the need for middle school programming resources in the short term. The Finance Committee will update the long-term budget which will give a clearer picture of available resources.
 - c. Survey Results: Higher salaries was the key topic for faculty. Parent Satisfaction survey netted good results. These results need to be analyzed in order to rank priorities and affect change where needed. Future surveys could use a sliding scale to determine level of satisfaction and ask, what are the things that make me happy and what do I not like?
 - d. Academic Performance Indicators: Liv proposed three performance indicators which look good to the Board. The need for a Waldorf-inspired indicator was discussed. Environmental education might have examples of difficult to quantify indicators.
 - e. Volunteer Policy draft: Board members will bring feedback on the Volunteer Policy draft for discussion to the next meeting.
2. Financial Update: The financial committee will revise the long-term budget for the December meeting.
 - a. Facility Improvements/other tabs: More information included in the report.
 - b. Staffing changes/costs: Discussed
 3. Winter Faire Update: Donations are trickling in. Facebook posts are coming up. Tim will begin sending out bid sheets to Board members in the next week. The Board is considering having a table for recruitment.
 4. Foundation Update - Foundation board development was discussed. John Jones will be following up with prospective Foundation members and will share the Foundation's definition of a capital campaign with the Board by the first of the new year.
 5. Colorado Gives Update:
 - a. Donations as of 11-29-16: We have several donations so far but are expecting more on the day of.
 - b. Facebook and newsletter reminders: Liv/Nancy are continuing to send out.
 - c. Thank donors
 - i. Cards: Cards will be addressed and sent as soon as they are ready.
 6. Old Business Updates
 - a. PSD and MSCS Media/Politics policy information: The Board discussed adding a statement to the Board member agreement: The board will work on a statement regarding politics to add to the Board member agreement.

B3. Action Items

1. Approve revised budget

Tim Weinmann moved to approve the revised budget

Amy DeVries seconded the motion

The motion was unanimously approved.

Kelly leaves 6:56pm

B4. Discussion

1. Board discussion regarding faculty and classroom supports. This discussion may need to resolve into an Executive Session based on the Colorado Revised Statutes, § 24-6-402(4)(f) and/or § 24-6-402(4)(h). : The Board discussed the origination of the question. Parents have asked about issues with a classroom dynamic. The Board decided Executive Session was necessary to have a full discussion.

2. ***Amy DeVries moved, pursuant to Colorado Revised Statutes, Title 24, Article 6, Section 402, at subsection 4(f) Personnel Matters, to go into executive session to discuss a specific classroom matter at 6:59pm. The particular matter that is to be discussed behind closed doors is issues with the dynamic in a specific classroom.***

As this executive session involves a personnel matter, the employee involved has been given an opportunity to require that this discussion be conducted in public, and the employee has indicated that he/she wishes for this discussion to occur in private.

Jon Pointer seconded the motion

The motion was unanimously approved.

Nancy leaves 7:11pm

3. The Board resolved out of Executive Session with a vote at 7:32pm. Topic was discussed for 33 minutes.

Closing Session 6:55 pm

C1. Review All Consent/Action Item

1. Next meeting will be **December 20, 2016**

C2. Move to Adjourn: 7:34pm

C3. Closing Verse: *Steadfast I'll stand in existence. With certainty I tread life's path. Love I cherish in the depths of my being. Hope I place in every deed. Confidence I place in every thought. These five guide me through existence. These five guide me to the goal.*