

### **Intro Session 8:15 am**

A1. Call to Order: 8:27am, Attendance: Hillary Mizia, Jon Pointer (excused absent), Tim Weinmann, Amy DeVries, School Director: Liv Helmericks, Pedagogical Chair: Nancy Sexton (excused late 8:44am), Faculty Rep: Barbara Albert, and Guests: Greg Hirschi (excused late 8:32am)

A2. Approve Minutes: ***Tim Weinmann motioned to approve the minutes.***

***Amy DeVries seconded the motion and the motion was unanimously approved.***

A3. New Business: No new business

A4. Approve Agenda: ***Amy DeVries motioned to approve the agenda. Tim Weinmann seconded the motion and the motion was unanimously approved.***

A5. Reading Our Mission: Cultivating the Creative Mind

*Mountain Sage Community School offers Waldorf-inspired, arts-integrated education, fully incorporating sustainable living practices into student learning. Each child will be empowered to cultivate meaningful connections to their intellectual, physical, emotional, social and creative capacities in healthy, safe and beautiful learning environments. Through a supportive community of peers, parents and teachers, each child will become a confident, self-directed and engaged learner, invested in their own education.*

A6. Public Comment - 3 minutes per person - limit 20 minutes total

### **Business Session 8:20 am**

#### **B1. Consent Agenda**

B1.1 GP 3.2 Board Job Description - Changes to be made: Liv and Hillary will work on a revision of the Board Job Description policy and bring to the next meeting for consent.

B1.2 ADD 4.11 Enrollment Process - Changes to be made: Amy will look over for spelling and grammatical errors in the Enrollment Process policy.

B1.3 GP 3.3 Agenda Planning - Changes to be made: Amy will check the spelling of consensus in the Agenda Planning policy.

B1.4 EE 1.0 Educational Ends - Changes to be made: Liv will work on a revision of the Educational Ends policy that more accurately reflect the Educational goals of MSCS for consent at the next meeting.

B1.5 BPR 4.4 Monitoring School/Principal Performance - Changes to be made: Amy will change Principal to Director on BPR 4.4

**The Board consented to Items ADD 4.11, GP 3.3 and BPR 4.4 with the above changes.**

#### **B2. Discussion Items**

B2.1 2016/17 Budget: The Board discussed the proposed Bubble effect. Running all contingency plans is advisable and the Board will continue the discussion in depth at the Retreat.

A discussion about adding dollars into the facilities line of the budget and questions about what the focus is for the reserve dollars was had. The Board decided to focus on answering some of these bigger clarifying questions at the Retreat. The Board looked at the proposed 2016/17 budget.

***Tim Weinmann motioned to approve the proposed 2016/17 budget.***

***Hillary Mizia seconded the motion.***

***The motion was unanimously approved.***

**B2.2 Operating Documents**

B2.a Proposed changes to bylaws and AIC: Bill Bethke (new legal council) proposed starting fresh with the Bylaws and Articles of Incorporation. These documents need to align better with the MSCS mission and vision. A discussion was had to decide whether or not the Board wants to make the changes now or should wait. The Board decided to wait and hear what PSD will allow.

B2.b Proposed consensus decision making guidelines: The proposed Consensus guidelines would become the resource used by MSCS as opposed to Roberts Rules of Order. Approval of these guidelines would be contained within the vote to approve the updated Bylaws and Articles of Incorporation.

B2.c UIP feedback: Overall, feedback was good, but the school will need to submit a revision based on the parent engagement feedback.

**B2.3 Fund Development**

B2.a Five Bands for Five Grand: Hillary and Tim will attend and represent the Board. Tickets are available online now.

Colorado Gives: Amy and Liv attended the webinar to get started and will work together to get the MSCS profile together.

Grants: Liv met with Annie Kreig about some grants she will attempt.

Parents are offering ways to donate from their business. Finding a way to cultivate these offers from our parents was discussed. The Board also discussed the need for policies regarding donations and gifts.

Scrip cards might be best used to fund field trips and festivals and could be the theme of the Fundraising video.

**B2.4 Marketing and Outreach**

B2.a Board help with the SAC recruitment: This committee is required by the state. The Board discussed ways to identify some new members. An email from the Board and asking the volunteer coordinator to help with this were ideas.

The Board discussed ways to promote the 7th grade and try to fill it in 2016/17. An idea was to use the homeschool community to target the advertising for 7th grade. A targeted mailer was discussed as well.

**B2.5 Board Development**

B2.a Greg: Q&A: Greg has a restructuring within his work life which makes his ability to commit to the Board a little hard at the moment. Greg will still be attending meetings as he is able.

B2.b Any other new prospects: The Board discussed other ways to find prospective trustees. A Community Engagement table that would focus on Board development was an idea. The upcoming River Song donor tour could be a prospective Board opportunity. A Board recruitment packet including the Board job description and our insurance policy (liability) to hand out on the tour was discussed. A suggestion was that the Board all read a Board Development book. Another idea was to learn what the strengths of trustees are thru a Gallop strength based leadership test.

### B3. Action Items

1. New member voting: Greg Hirschi- The Board will look forward to seeing Greg at upcoming meetings and will hold a vote in a few months assuming Greg is able to commit to the Board at that time.
2. Survey: board or SAC? The Board discussed reviewing last year's SAC survey, reviewing the survey Ariel began earlier this year, and adding the following two questions: 1. Are you likely to recommend MSCS? 2. Why or why not? These questions will help the Board determine what is driving either satisfaction or dissatisfaction.
3. Date for executive session to discuss Liv's review: TBD
4. New date for Town Hall: A topic for the Town Hall could possibly tie into some responses from the SAC survey. TBD

### **Closing Session 10:35 am**

C1. Review All Action Items

C2. Move to Adjourn: 10:57am

C3. Closing Verse: *Steadfast I'll stand in existence. With certainty I tread life's path. Love I cherish in the depths of my being. Hope I place in every deed. Confidence I place in every thought. These five guide me through existence. These five guide me to the goal.*