

Mountain Sage Community School - Board Meeting, 08-25-2016

Location - MSCS, 8:45-10:45 AM

Intro Session 8:45 am

A1. Call to Order: 8:46 am

A2. Attendance: Jon Pointer, Hillary Mizia, Tim Weinmann, Greg Hirschi, Amy DeVries, School Director: Liv Helmericks, Director of Curriculum and Instruction: Nancy Sexton, and Guest: Chloe Petersen.

A3. Approve Minutes: **Jon Pointer motioned to approve the 8-9-16 minutes. Greg Hirschi seconded the motion and the motion was unanimously approved.**

A4. New Business: none

A5. Approve Agenda: **Tim Weinmann motioned to approve the Agenda as is. Jon Pointer seconded the motion and the motion was unanimously approved.**

A6. Reading Our Mission: Cultivating the Creative Mind

Mountain Sage Community School offers Waldorf-inspired, arts-integrated education, fully incorporating sustainable living practices into student learning. Each child will be empowered to cultivate meaningful connections to their intellectual, physical, emotional, social and creative capacities in healthy, safe and beautiful learning environments. Through a supportive community of peers, parents and teachers, each child will become a confident, self-directed and engaged learner, invested in their own education.

A7. Public Comment - 3 minutes per person - limit 20 minutes total A9. Meet new Business Manager, John Grammling: **John was unable to attend this meeting.**

A8. Group Check-in: Personal updates, 5 minutes each

Business Session 9:20 am, pending public comment

B1. Consent Agenda

. B1.1 Proposed meeting schedule: The Board consented to every other Tuesday/Thursday for future meetings.

B2. Updates

. B2.1 Procedures: The Board agreed on the following procedures: Tuesday 5-7pm work meetings /Thursday 8:45-10:45am regular meetings (can still vote by consensus as necessary), executive meetings only when needed. Committees: Executive committee will begin meeting again and bringing items to the Board and to the Parent Circle. Finance Committee will be meeting regularly also. Reports and Updates should be available 72hrs prior to Tuesday meetings for discussion.

. B2.2 Foundation- John Jones is our new President of the Friends of Mountain Sage Foundation. MSCS will need to identify the top 3 priorities for the Foundation Board.

. B2.3 Board development- Hillary has heard from another possible Board member. Chloe Petersen joined us today.

B3. Discussion Items B3.1 Liv's report

. B3.1a: Faculty changes: Changes made listed in Liv's report. Dan Van Horn and Kelly Krieves will be sharing the Faculty Representative position for the School Board and will only be able to join on Tuesday (evening) meetings.

. B3.1b: Finance landscape: Enrollment numbers are currently down, the school expects to fill most classes. See enrollment discussion below.

. B3.1c: Enrollment related numbers: A board member asked why are classes not full, but we have a wait list? Families have a some time to make decisions, but the waitlists are being worked. Fluctuations will likely continue until the count date in October. The Board discussed having enrollment numbers in the Dashboard (one of our key indicators) plotted as a graphic. The Board also discussed the need to look at how/when numbers change so that we can know better how to market at specific times.

Other discussions included:

- Letting parents who are on the Kindergarten waitlist know as soon as possible when we are going to start another bubble class.
- Looking into offering a Colorado based Waldorf training.
- Looking into obtaining a facility that would allow for a 2-track program which would allow for us to pay more and attract more teachers.
- Opening up the Homeschool Program to 2 additional students.
- A mailer and a facebook ad to target new students for the whole program (must be able to track the mailer response).
- Hanging flyers and posters.
- A public interest story on the grow dome and other content articles.
- A referral program. The Board felt incentives might not work for our school, but discussed having a targeted discussion (which would detail the impact of each student) with the school body and ask parents to contribute by helping to promote our school and fill our classes.

. B3.1d: Other items

B4. Action Items

. B4.1 Colorado Gives Day/Annual Ask action plan: The Board decided to align the annual ask with Colorado Gives Day. Mountain Phoenix has had a very successful campaign.

. B4.2 Mission and Vision statement:

. B4.3 Town Hall meeting schedule: The Board discussed looking at enrollment numbers and talking about and teaching parents how to share and promote our school.

. B4.4 Q&A with Chloe Peterson: Chloe will join us again at the Tuesday evening meeting for more questions and a vote.

Closing Session 10:40 am

C1. Review All Consent/Action Items: The next meeting is Tuesday September 13, 2016 from 5-7pm

C2. Move to Adjourn: 10:48 am

C3. Closing Verse: Steadfast I'll stand in existence. With certainty I tread life's path. Love I cherish in the depths of my being. Hope I place in every deed. Confidence I place in every thought. These five guide me through existence. These five guide me to the goal.