

Mountain Sage Community School

Board Meeting Minutes

Date: October 22, 2019, 6:00-8:00 p.m.

Location: Mountain Sage Community School

Mountain Sage Community School Board of Directors

2310 East Prospect Rd. Suite A, Fort Collins, CO 80525 * Phone 970-568-5456 * Fax 970-797-1202

October 22, 2019 * Regular Meeting

A. Opening, 6:00 p.m.

A1. Call to Order at **6:09 p.m.**

A2. Attendance & Introductions

- Present: Beau Bump, Mary Wolf, Eric Richardson, Hillary Mizia, Jon Pointer, Liv Helmericks, Michael Ludolf (teacher rep), Bryan Kimbell (Board Candidate)
- Late:
- Absent: Melinda Kerst (and snacks)

A3. Our Mission: [Cultivating the Creative Mind](#)

A4. Public Comment (3 minutes per person, Limit 20 minutes total)

B. Preliminary Matters, 6:15 p.m.

B1. Approve [Minutes from Prior Meeting](#)

MOTION: Jon Pointer moved to approve the minutes, seconded by Hillary Mizia

VOTE: Unanimously approved.

B2. Call for Late Additions to Agenda

Added link to D4.1.

B3. Approve Meeting Agenda

MOTION: Eric Richardson moved to approve the agenda, seconded by Beau Bump

VOTE: Unanimously approved.

C. Board Education, 6:20 p.m.

C1. Presenter: Eric Richardson

Topic: [7 Core Principles of Public Waldorf Education](#)

C2. Next Month Presenter: Mary Wolf

Topic: Budget Approval Process

D. Regular Business, 6:30 p.m.

D1. Consent Agenda (Confirm Consent Designation)

D1.1 Policy Review (i.e. no discussion, if item is pulled, move to bottom of D):

[FE](#), [IGA](#), [IGD](#), [IGF](#), [IHAAA](#), [IHAM](#), [IHCFA](#)

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MOTION: Jon Pointer moved to approve the policies on the consent agenda, seconded by Hillary Mizia

VOTE: Unanimously approved.

D1.2 2018-19SY Director review process completion - Director goals

D2. [Review Strategic Plan](#)

D3. School Director's Report

D3.1 [Enrollment policy proposed changes](#)

AI: Eric - Integrate the language above into the official policy document

MOTION: Jon Pointer moved to approve updated JFBA policy, seconded by Hillary Mizia

VOTE: Unanimously approved.

D3.2 [Employee Handbook](#)

D3.3 Classroom Observations

Working on tiered response to discipline issues, which observations help with.

D3.4 Playground Facilities Update

Submitted to the state. Some items in feedback to be addressed.

D3.5 Collaborations with PSD, FC Charter Leaders

Liv attended meeting of FC Charter Leaders this past week.

Hoping to do an early literacy training in June and invite other charter schools

D3.6 [GSA proposal](#)

D3.7 Celebrations!

Spanish program to count as a year of spanish credit.

Just finished implementing AIMS web.

Student Council very engaged this year. Helped with the winter clothing drive.

Using consensus decision making.

Destination Exploration fundraiser campaign launch!

D4. Committee Updates

D4.1 Finance Committee Update ([Report](#))

Approval of the amended budget on next month's agenda.

Some money for projects last year had payments roll into this year so funds

Handled via reserves.

AI: Mary - Send revised budget to board. Dependent on PSD final numbers.

Approval may be in November, else December.

D4.2 Facilities Committee Update ([Report](#))

D4.3 Fundraising Committee Update (Report)

Launch of Destination Exploration campaign.

Excellent energy and momentum.

Challenge Grant donated.

MOD Pizza fundraiser did well.

D4.4 School Accountability Committee Update (Report)

Held meeting since last board meeting and will be meeting monthly.

D4.5 Board Logistics Committee Update ([Report](#))

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D4.5.1 Board and election size vote

Stick with cadence of adding 3 potential board members per year for target of 8. This would meet 51% requirement and leave one space available for appointment to suit specific needs

Can appoint up to 2 temporarily to fill Cyril and Kelly's vacated seats, but those board members would be included in the upcoming election.

AI: Eric - Distribute Bryan Kimbell's letter of intent and resume to board members for review prior to November board meeting.

MOTION: Jon moves to approve election size of 8, seconded by Hillary

VOTE: Unanimously approved.

D5. Items of the Month (from [Board calendar](#))

D5.1 - From Sep: First draft of audit to PSD on meeting agenda - Liv/BM

D5.2 - From Sep: Review School Performance Framework and results from previous spring CMAS - Liv

D5.3 - From Sep: Determine open number of board seats for election - Melinda

D5.4 - Oct - Current year budget revisions and count day results discussion
Board / Finance Committee / Director

D5.5 - Oct - Policy review check-in: where are we, are we on pace? Board/Secretary

D5.6 - Nov - Director mid-yr check-in w/ Board - President/Director

D5.7 - Nov - Approve calendar for upcoming Calendar year - Secretary/Director

D6. Scheduling Matters

D7. Miscellaneous

D7.1 Proposed revisions to [Director Review Process](#) - Beau

For reference only: [Appreciative Inquiry Manual](#)

D7.2 Bylaws amendments and vote - Beau

D7.2.1 [Proposed bylaws revisions](#)

D7.2.2 [Bylaws currently in effect](#), for reference/comparison

AI: Beau - Distribute a final draft of updated Bylaws with language discussed linked into the agenda for the next board meeting.

D7.3 2019 Mill Levy Override Ballot Issue 4A - Communication to community - Beau

D7.3.1 PSD website: <https://www.psdschools.org/MLO2019>

D7. Discussion of policies pulled from D1.1

D7.1 [GBJ](#), [GDQD](#), [IGDA](#), [IHA](#)

AI: Eric - Revise policies and link into next meetings consent agenda.

AI: Beau - Provide newly created policies by October 31st, link into next agenda.

E. Closing, 7:50 p.m.

E1. List Assigned Action Items

E2. Review [Upcoming School Calendar Events](#), Board Member Attendance

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E3. Call for Final Comments

E4. Move to Adjourn

MOTION: Beau moves to adjourn, seconded by Eric. The meeting is adjourned
8:24PM

E5. Closing Verse:

Steadfast I stand in existence.

With certainty I tread life's path.

Love I cherish in the depths of my being.

Hope I place in every deed.

Confidence I place in every thought.

These five guide me through existence.

These five guide me to the goal.