



## **School Policies**

### **GCKAA - DISPLACED TEACHERS (PSD language unaltered for context)**

A. Mountain Sage Community School is an at-will employer. This policy pertains to teachers who are displaced as a result of drop in enrollment; turnaround; phase-out; reduction in program; or reduction in building including closure.

1. Displaced teachers may be re-assigned by the School Director to another position in the school, if such need exists for the school, at the time of their displacement.

2. If the number of displaced teachers being considered is greater than the number of available positions at the school, the determination assignment may be based on the following considerations:

a. Teaching experience with respect to the educational program and instructional practices at the school; and

b. Unique qualifications that will support the educational program and instructional practices at the school.

B. At the time teachers are notified of their displacement, they may be provided with a list of vacant positions in the school for which they are qualified. Displaced teachers may apply for any vacant position for which they are properly licensed and endorsed.

#### **LEGAL REFS:**

C.R.S. 22-63-202(2)(c.5)

Adopted by Board: January 28, 2020

Revised/Reviewed by Board: TBD

(continue adding Revised/Reviewed dates)