A Charter School Inspired by Waldorf Education and Sustainable Living

Mountain Sage Community School

Cultivating the Creative Mind.

Board Policies

BPR 4.4 - Monitoring School/Director Performance

Policy Type: Board-Director Relationship
Policy No.: BPR 4.4
Policy Title: Monitoring School/Director Performance
Monitoring: Frequency—Annual as reflected in the Board Calendar

Systematic and rigorous monitoring of School Director job performance will be based on school accomplishment of results and established policies limiting operations.

Monitoring is simply to determine the degree to which Board policies are being met. Information that does not do this will not be considered to be monitoring information.

The Board will acquire monitoring information by one or more of three methods: (a) by internal report, in which the Director discloses interpretations, evidence and compliance information to the Board, along with his/her justification for the reasonableness of interpretation; (b) by external report, in which an external, disinterested third party selected by the Board assesses compliance with policies, along with his/her justification for the reasonableness of interpretation; or (c) by direct Board inspection, in which a designated member or members of the Board assess compliance with the policy, with access to the Director's justification for the reasonableness of his/her interpretation.

In every case, the standard for compliance shall be any reasonable School Director interpretation of the Board policy being monitored. The Board is the final arbiter of reasonableness, and will always judge with a "reasonable and prudent person" standard, as determined by the Board as a whole.

The Board will judge (a) the reasonableness of each School Director interpretation, including its clarity, relevance, quantification, justification and completeness (b) whether data or evidence directly demonstrate accomplishment of that interpretation, and (c) if accomplishment has not been demonstrated, when the Director shall do so.

All policies that direct or instruct the School Director will be monitored at a frequency and by a method chosen by the Board. The Board may monitor any policy at any time by any method.

Adopted by Board: March 24, 2016
Revised/Reviewed by Board: May 26, 2020
(continue adding Revised/Reviewed dates)