



Board Policies

GP 3.5 - Board of Directors Code of Conduct

Policy Type: Governance Process
Policy No.: GP 3.5
Policy Title: Board of Directors Code of Conduct
Monitoring: Frequency—Annual as reflected in the Board Calendar

1. The Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum while acting as members.
2. Board members must function with loyalty to the membership and the students, unconflicted by loyalties to staff, other organizations, and any personal interest as a guardian.
3. Board members must avoid conflict of interest with respect to their fiduciary responsibilities.
 - a. There will be no self-dealing by a Board member, and no business by a Board member with the organization except as authorized under Colorado's Standards of Conduct statute after full disclosure of the Board members interest. Board members will annually disclose their involvements with individuals, other organizations and vendors, and any other associations, that might be reasonably seen as representing a conflict of interest.
 - b. When the Board is to decide on an issue about which a Board member has an unavoidable conflict of interest, that Board member shall disclose such conflict and absent him- or herself without comment not only from the vote but from the deliberation.
 - c. Board members will not use their Board or staff position to obtain employment in the organization for themselves, family members, or close associates. A board member who applies for employment must first resign from the Board.
 - d. An employee who becomes a candidate for the Board shall automatically be deemed to be on an extended leave of absence during his or her candidacy. An employee candidate who successfully becomes a Board member shall be deemed to have automatically and voluntarily resigned as an employee, effective upon taking the oath of office as a Board member.

4. Board members may not attempt to exercise individual authority over the organization or any of its parts or staff.
 - a. Board member interaction with the School Director or with staff must recognize the lack of authority vested in individual Board members except when explicitly authorized by the Board.
 - b. Board member interactions with the public, the press, or other entities must recognize the same limitation and the inability of any Board member to speak for the Board except to repeat explicitly stated Board decisions.
 - c. Except for participation in Board deliberation about whether the School Director has achieved any reasonable interpretation of Board policy and except in connection with personnel actions presented for Board action, board members will not express individual judgments of performance of staff, including the School Director.
5. Board members will respect the confidentiality appropriate to issues of a sensitive nature.
6. Board members will be properly prepared for Board deliberation.
7. Board members will support the legitimacy and authority of the final determination of the Board on any matter, irrespective of the Board members personal position on the issue.

Adopted by Board: January 27, 2016

Revised/Reviewed by Board: April 28, 2020

(continue adding Revised/Reviewed dates)