



School Policies

GCQC/GCQD - RESIGNATION OF STAFF

At Mountain Sage Community School, employment agreements are not contracts for employment for any minimum term. This means that either the Employee or School may terminate the employment relationship at any time for any reason. The Employee acknowledges and agrees that no representative or agent of School has any authority to modify the at-will status of the employment relationship unless such modification is in writing and specifically approved by the School's Board of Directors.

An employee who resigns during the term of his or her employment agreement shall be paid the prorated amount of his or her annual salary for each day he or she has been on duty.

If an employee resigns as a result of an allegation of unlawful behavior involving a child, including unlawful sexual behavior, which is supported by a preponderance of the evidence, the MSCS Director is delegated the responsibility for notifying the Colorado Department of Education (CDE) and for providing any information requested by CDE concerning the circumstances of the resignation. The school also shall notify the employee that information concerning his or her resignation is being forwarded to CDE unless such notice would conflict with the confidentiality requirements of the Child Protection Act.

Adopted by Board: January 28, 2020

Reviewed by Board: January 26, 2021

(continue adding Revised/Reviewed dates)