



Board Policies

EL 2.7 - Compensation and Benefits

Policy Type: Executive Limitation
Policy No.: EL 2.7
Policy Title: Compensation and Benefits
Monitoring: Frequency—Annual as reflected in the Board Calendar

With respect to employment, compensation, and benefits to employees, consultants, contract workers and volunteers, the School Director will not cause or allow jeopardy to fiscal integrity or to public image.

The School Director will not:

1. Change the School Director's own compensation and benefits, except, as his or her benefits are consistent with a package for all other employees.
2. Fail to use At-Will employment agreements.
3. Establish or materially change benefit plans including but not limited to medical, dental, life, Short Term Disability, Long Term Disability, or pension without requesting and utilizing employee feedback.

Adopted by Board: December 20, 2016

Revised/Reviewed by Board: April 28, 2020

Reviewed by Board: March 23, 2021

(continue adding Revised/Reviewed dates)