

Board Special Meeting Minutes

June 22, 2021, 6:00-7:30 p.m.

A. Opening, 6:00 p.m.

A1. Call to Order

Beau B. called the meeting to order at 6:07 p.m.

A2. Attendance & Introductions

- Present: Beau Bump, Ashley Haas, Bryan Kimbell, Eric Richardson, Liv Helmericks, Rachael Sudhalter, Stephane Cosby, Nancy Sexton
- Late:
- Absent:
- Guests:

A3. Our Mission: [Cultivating the Creative Mind](#)

A4. Public Comment (3 minutes per person, Limit 20 minutes total)

B. Preliminary Matters, 6:10 p.m.

B1. Approve Minutes from Prior Regular Board Meeting ([6/6](#))

MOTION: Bryan K. moved to approve the minutes, Stephane. seconded.

VOTE: Unanimously approved.

B2. Call for Late Additions to Agenda

B3. Approve Meeting Agenda

MOTION: Beau B. moved to approve the minutes, Eric R. seconded.

VOTE: Unanimously approved.

C. Special Business, 6:20 p.m.

C1. Executive Session to discuss grievance investigation (Executive Session per C.R.S. 24-6-402(4)(d) - Investigation)

MOTION: Bryan K. moved that the board enter into executive session to discuss the grievance investigation, Eric R. seconded.

VOTE: **Aye:** Beau Bump, Ashley Haas, Bryan Kimbell, Eric Richardson, Rachael Sudhalter, Stephane Cosby.

Nay: None.

Entered into executive session at 6:37pm.

MOTION: Beau B. moved that the board adjourn the executive session discussing the grievance investigation, Bryan K. seconded.

VOTE: Unanimously approved.

The meeting was adjourned at 6:31pm, the regular session resumed.

C2. Grievance Process Action

We received a grievance under our grievance process. A subcommittee of the Board investigated the grievance. The Board has reviewed the work of the subcommittee and will now decide to either accept or reject its recommendation. Because the matter is confidential we will not go into detail in the public session.

MOTION: Stephane C. moved that the board adopt the recommendation in the grievance report provided by the subcommittee, seconded by Ashley H.

VOTE: Unanimously approved.

AI: Beau B. - Will follow up and provide the results of the grievance to the submitter.

C3. Executive Session to discuss School Director salary (Executive Session per C.R.S. 24-6-402(4)(f) - Personnel Matters)

MOTION: Rachel S. moved that the board enter into executive session to discuss the School Directors review and salary discussion, Bryan K. seconded.

VOTE: **Aye:** Beau Bump, Ashley Haas, Bryan Kimbell, Eric Richardson, Rachael Sudhalter, Stephane Cosby.

Nay: None.

Entered into executive session at 6:18pm.

MOTION: Bryan K. moved that the board exit the executive session regarding personnel matter of the School Director salary, seconded by Beau B.

VOTE: Unanimously approved.

The Board exited the executive session at 7:35pm and resumed regular business session.

C4. Director Salary and Budget Action

AI: Beau B - Signature will be required for 2021-22 agreement.

The Board agreed on verbiage to be sent to school staff regarding a small bonus in gratitude for their work during the 2020-21 school year.

D. Closing, 7:20 p.m.

E1. Call for Final Comments

Notes regarding the August Board Retreat, with regards to attendees:

- Invitations to Nancy, Hillary, and Amanda to the August board retreat.
- If a faculty liaison is identified by August the faculty liaison will be invited as well.
- A representative from parent circle may also be invited to the August Board Retreat.

E2. Move to Adjourn

Beau B. adjourned the regular meeting at 7:46 p.m.

E3. Closing Verse:

*Steadfast I stand in existence.
With certainty I tread life's path.
Love I cherish in the depths of my being.
Hope I place in every deed.
Confidence I place in every thought.*

*These five guide me through existence.
These five guide me to the goal.*