

Board Business Meeting Minutes

November 16, 2021, 6:00-8:30 p.m.

Location

Mountain Sage Community School
2310 East Prospect Road, Suite A, Fort Collins, CO 80525

A. Opening, 6:00 p.m.

A1. Call to Order

Beau B. called the meeting to order at 6:00 p.m.

A2. Attendance & Introductions

- Present: Beau Bump, Stephane Cosby, Bryan Kimbell, Eric Richardson, Rachael Sudhalter
- Late:
- Absent: Nancy Sexton (Faculty Support/liaison), Ashley Haas, Liv Helmericks,
- Guests: Chris West

A3. Our Mission: [Cultivating the Creative Mind](#)

President Beau B. read our school Mission.

A4. Public Comment (3 minutes per person, Limit 20 minutes total)

No public comments.

B. Preliminary Matters, 6:15 p.m.

B1. Approve Minutes from Prior Board Meeting ([10/26](#))

MOTION: President Beau B. moved to approve the minutes, Rachael S. seconded.

VOTE: Unanimously approved.

B2. Call for Late Additions to Agenda

There were no changes to the agenda.

B3. Approve Meeting Agenda

MOTION: Director Eric R. moved to approve the agenda, Stephane C. seconded.

VOTE: Unanimously approved.

C. Board Education

C1. This month's presenter: Bryan Kimball

C1.1. Topic: Tools: Finding your ikigai (based on an article located [here](#))

Ikigai - Reason for Being

There's a venn diagram that helps to understand the concept with four main circles:

- what you love,
- what you are good at,
- what the world needs, and
- what you can get paid for

They overlap individually as follows:

What you love to do and what the world needs is your mission.

What you can get paid for and what the world needs is your vocation.

What you are good at and what the world needs is your passion.

Raison d'être: the most important reason or purpose for someone or something's existence

Finding the intersection of all four is finding your ikigai.

A lot of the younger generation are trying to get really good at what they love, trying to pursue their passion, and getting a lot of flak for it when we should probably be encouraging them.

A good reflective tool if you are not finding fulfillment.

Tool to combat complacency, organizational application?

D. Regular Business, 6:30 p.m.

D1. Consent Agenda (Confirm Consent Designation)

D1.1 Policy Review (i.e. no discussion, if item pulled move to bottom of D):

D1.1.1 - School Policy Review: [IHAAA](#), [IHAM](#), [IHCFA](#)

MOTION: Director Bryan K. moved to approve the school policies on the consent agenda, Stephane C. seconded.

VOTE: Unanimously approved.

D2. Review [Strategic Plan](#)

D2.1 - Thorough discussion at 11/30 work session

D3. School Director's Report

Not covered due to absence.

D4. Committee Updates

D4.1 - Finance Committee Update ([report](#))

Committee Chair: Bryan Kimbell - Treasurer

D4.2 - Facilities Committee ([report](#))

Committee Chair: Ashley Haas

D4.2.1 - Owner's Rep discussion

D4.3 - School Accountability Committee Update ([report](#))

Committee Chair: Rachael Sudhalter

D4.4 - Logistics Committee Update ([report](#))

Committee Chair: Rachael Sudhalter

D4.5 - Fund Development Committee

D4.5.1 - Formation, members, initial activities - next meeting.

D4.6 - Policy Discussion

D4.6.1 - PSD Meetings and Policy Updates (through 9/28/2021):

No meeting minutes published for October yet.

D4.6.2 - Update on Policies: [IGF](#), [IGF-R](#), [IHA](#), [IJ](#)

D4.6.3 - December Policy Review: [IJ-R](#), [IJK](#), [IJL](#), [IJOA](#)

D5. Scheduling Matters

D5.1 Items of the Month (see [Board calendar](#))

D5.1.1 - Approve calendar for upcoming Calendar year

D5.1.2 - Thank you cards to faculty and staff - plan

D5.2 - Review [Upcoming School Calendar Events](#), Board Member Attendance

D6. Miscellaneous

Director Beau Bump will not be present for the December board meeting. VP Rachael will run.

E. Closing, 7:30 p.m.

E1. Review Action Items

AI: Rachael - Locate parent and faculty survey and include on December agenda.

AI: Rachael - Update SAC committee description to include responsibilities related to IGF* and IJ* policies related to curriculum and materials.

E2. Call for Final Comments

E3. Move to Adjourn

President Beau B. adjourned the meeting at 7:21 p.m.

E4. Closing Verse:



*Steadfast I stand in existence.
With certainty I tread life's path.
Love I cherish in the depths of my being.
Hope I place in every deed.
Confidence I place in every thought.*

*These five guide me through existence.
These five guide me to the goal.*