



Board Policies

GP 3.1 - Governing Style

Policy Type: Governance Process
Policy No.: GP 3.1
Policy Title: Governing Style
Monitoring: Frequency—Annual as reflected in the Board Calendar

The Board will govern with an emphasis on an outward vision upholding the Mission and a future orientation; fostering inclusiveness, collaboration and transparency.

Accordingly:

1. Collective rather than individual decisions utilizing consensus: The Board will cultivate a sense of group responsibility. The Board, not the staff, will be responsible for excellence in governing. The Board will be the initiator of policy, not merely a reactor to staff initiatives. The Board will not use the expertise of individual members to substitute for the judgment of the Board, although the expertise of individual members may be used to enhance the understanding of the Board as a body. The Board will allow no officer, individual or committee of the Board to hinder or be an excuse for not fulfilling its commitments.
2. Strategic leadership more than administrative detail: The Board will direct, control and inspire the organization through the careful establishment of broadly written policies reflecting the Board's values and perspectives. The Board's major policy focus will be on the intended long-term impacts outside the staff organization, not on the administrative or programmatic means of attaining those effects.
3. Attention to accountability, development and assessment: Accountability will apply to matters such as attendance, preparation for meetings, policymaking principles, respect of roles, and diverse perspectives and ensuring the continuance of governance capability. Continual Board development will include orientation of new Board members in the Board's governance process.

Adopted by Board: May 26, 2016

Revised/Reviewed by Board: April 28, 2020

Reviewed by Board: January 25, 2022

(continue adding Revised/Reviewed dates)