

Board Business Meeting Minutes

March 22, 2022, 6:00-8:30 p.m.

A. Opening, 6:00 p.m.

A1. Call to Order

President Beau Bump called the meeting to order at 6:03 p.m.

A2. Attendance & Introductions

- Present: Beau Bump, Stephane Cosby, Ashley Haas, Bryan Kimbell, Eric Richardson, Nancy Sexton (Faculty Support/liaison), Rachael Sudhalter
- Late:
- Absent: Liv Helmericks
- Guests:
 - Chris West (MSCS parent, prospective board member)
 - Jen Rault (Fort Collins community member, interested in school/board)
 - MacKenzie Mushel (PSD Educator, MSCS parent, prospective board member)

A3. Our Mission: [Cultivating the Creative Mind](#)

Director Richardson read our school Mission.

A4. Public Comment (3 minutes per person, Limit 20 minutes total)

Chris West, brought up concerns about the enrollment priority list on the [website](#), which appears to be inconsistent with the school policy JFBA language on order of priority.

AI: Eric - Review website language and reconcile with policy

B. Preliminary Matters, 6:17 p.m.

B1. Approve Minutes from Prior Board Meeting ([3/1](#))

MOTION: Director Haas moved to approve the minutes. Eric the man seconded.

VOTE: Unanimously approved.

B2. Call for Late Additions to Agenda

There were no changes to the agenda.

B3. Approve Meeting Agenda

MOTION: Director Bump moved to approve the agenda. Haas seconded.

VOTE: Unanimously approved.

C. Board Education

C1. This month's presenter: None

D. Regular Business, 6:30 p.m.

D1. Consent Agenda (Confirm Consent Designation)

D1.1 Policy Review (i.e. no discussion, if item pulled move to bottom of D):

D1.1.1 - Board Policy Review:

All pulled.

D2. Review [Strategic Plan](#)

- Per previous discussions, in future agendas, strategic plans will only need to be included for review on a quarterly basis.

D3. School Director's Report

- Director Bump read the school director's [report](#) in her absence.
- Nancy Sexton explained the Covid-related changes in standardized testing, as well as the plans to return to prior procedures.
- Director Richardson had comments regarding title IX training:
 - New changes may occur in the near future due to current administration
 - Complaint procedures need to be clearly defined
 - Quarterly review of title IX policy/procedure updates, incidents, resolutions. Perhaps in school director reports going forward.
 - **AI:** Beau B - follow up with Hilary and Liv regarding formalizing regular title IX updates, in format and schedule. Incorporate into the Board calendar or other location as most appropriate.
 - **AI:** Eric R - Routing of inquiries or complaints to the board. Where is that documented? This would be a good discussion for the June retreat, including examples of recent escalations.

D4. Committee Updates

D4.1 - Finance Committee Update ([report](#))

D4.2 - Facilities Committee ([report](#))

~~D4.2.1 - Kurt Connolly attending~~

D4.2.2 - Plan on additional April Business Board meeting related to facilities, document signing.

D4.3 - School Accountability Committee Update ([report](#))

D4.4 - Logistics Committee Update ([report](#))

D4.4.1 Interview Jen Rault

- Director Bump: Why are you interested in this school and working with the board of directors?
 - Waldorf is not as prevalent in the south, where she is from. As an adult she has found Waldorf is consistent with her values,

and the emphasis on individualized needs makes this environment ideal for her children. She looks forward to supporting the mission of this school.

- She feels she can aid with encouraging parent participation in activities. Being new to Fort Collins, she feels that supporting the Mountain Sage community will help her to participate in the larger community.

AI: Ashley H. - Agenda planning for June retreat. Include board rotation and other scheduling for the start of the 2022-23 school year during the June retreat, as the later retreat is moving later (September).

AI: Rachael - update election to include previous years appointed directors.

D4.5 - Fund Development Committee

D4.6 - Policy Discussion

D4.6.1 - PSD Policy Updates: [Summary](#)

D4.6.2 - Update on Policies: [IGF](#), [IGF-R](#), [IHA](#), [IJ](#)

D4.6.3 - April Board Policy Review: [GP3.3](#), [GP3.6](#), [GP3.7](#), [GP3.8](#), [GP3.9](#), [GP3.10](#), [GP3.11](#)

AI: Eric R - update monitoring line on all policies for review

May Board Policy Review: [GP3.8](#)

- Director Haas has proposed that the long range strategic plan timeline should be rectified with charter contract renewal, and propose that a facilitator be brought in for the board retreat to aid with strategic planning.

AI: Ashley H. - September retreat include an introduction to how Board's work. Can be delegated. Include question/conversation session.

MOTION: Director Cosby moved to approve that Monitoring language in policies be updated going forward to reflect our 3-year review cycle. Director Richardson seconded.

VOTE: Unanimously approved.

D5. Scheduling Matters

D5.1 - Items of the Month (see [Board calendar](#))

D5.1.1 - Policy review check-in

D5.1.2 - School Director Evaluation

Directors Haas and Bump will meet with the school director and report on evaluation process plan at next meeting.

D5.1.3 - Draft budget review

D5.2 - Review [Upcoming School Calendar Events](#), Board Member Attendance

D6. Miscellaneous

D6.1 - Board Community Update event discussion

- Will discuss the importance of election participation, and include election of previously appointed directors.
- Draft agenda: [2022-03-29 MSCS Board Community Update - Agenda - Google Docs](#)

E. Closing,

E1. Review Action Items

AI: Eric - Educational topic for the April meeting on Google Security.

AI: Stephane - Bring snacks for the April meeting.

AI: Eric - Reach out to Hillary M. to remove summer board meetings off the calendar.

E2. Call for Final Comments

E3. Move to Adjourn

President Beau B. adjourned the meeting at 8:08 p.m.

E4. Closing Verse:

*May wisdom shine through me
May love glow within me
May strength permeate me
That in me may arise
A helper of humanity
A servant of goodness
Selfless and true*