



Board Policies

BPR 4.5 - School Director Compensation

Policy Type: Board-School Director Relationship
Policy No.: BPR 4.5
Policy Title: School Director Compensation
Monitoring: Frequency - Three-year Review Cycle

School Director compensation will be decided by the Board as a whole and based on MSCS/School Director performance, executive market conditions, fiscal ability, and public image.

1. MSCS/School Director performance will be only that performance revealed by the monitoring system to be directly related to criteria given by the Board in policy.
2. Compensation will cover the entire range of salary, bonus, benefits, perquisites, and all other forms of income.
3. The executive marketplace to be considered includes school districts of comparable size, challenges, and complexities.

Adopted by Board: November 8, 2016

Revised/Reviewed by Board: May 26, 2020

Revised/Reviewed by Board: April 24, 2023

(continue adding Revised/Reviewed dates)